



RAMCO INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi & Affiliated to Anna University

Accredited by NAAC & An ISO 9001: 2015 Certified Institution

NBA Accredited UG Programs: CSE, EEE, ECE and MECH

Welfare measures for teaching faculty members

1. The Management Contribution of PF will be Maximum of Rs.1800 per month. Additional PF contribution from the individual faculty is encouraged by the college administration.
2. Fee concession to the extent of 1/3rd of the school fee to the children of teaching staff for a maximum of 2 children in our group's schools.
3. Medical insurance cover for a sum assured of 2.5 lakh per year for Professor, 2.0 lakh for Associate Professor, 1.5 Lakh for Assistant Professor, Assistant Professor (Sr.Gr) & Assistant Professor dependent parents and 2 Children.
4. 15 days of casual leave in a year apart from vacation.
5. For Female faculty members a Maternity leave of maximum 6 Months with First month full salary, second month half salary.
6. Promotion and increments are given based on the appraisal.
7. Cash awards and Certificate of Appreciation for academic excellence
8. On Duty leave.
9. Sponsoring the registration fee, boarding expenses and travel expenditure for participation.
10. Sponsoring the online course.
11. Sponsoring the complete registration fee for Patent filing.
12. On-duty leave/ Special Leave will be granted to the faculty members those who are pursuing Ph.D. Compensation leave is provided for working on holidays
13. Incentive for publication of papers / research articles (Chairman approval letter no. RIT/CA/2022/004 dated 21.01.2022)
14. Providing computing facilities to the faculty members those who are pursuing Ph.D/guiding research or consultancy based projects.
15. To develop administrative skills, institute avail senior employees to attend corporate training program.
16. Opportunities to all faculty members to associate with their relevant Professional Societies.
17. Supporting faculty members to conduct/organize guest lectures.
18. Supporting faculty members to conduct/organize conferences/Seminar/workshops/FDPs.
19. Free transport.
20. Subsidized mess fee.
21. Free accommodation and food in hostel for residential warden / assistant warden / deputy warden.
22. Free medical checkup in Ramco Medical Care hospital at the time of joining.
23. Wi-Fi internet connectivity.
24. Recreational activities.
25. Gifts during national celebration days
26. Faculty members are felicitated in college functions for special achievements

For non-teaching staff members:

1. The Management Contribution of PF will be Maximum of Rs.1800 per month and ESI contribution.
2. Fee concession to the extent of 1/3rd of the school fee to a maximum of 2 children in our group's schools.
3. Medical insurance of Rs. 1.0 lakh per year.
4. 12 days of casual leave in a year apart from vacation
5. Salary and perquisites are subject to deduction of tax.
6. Increments are given based on the performance.
7. For consultancy grants, the investigator has to pay 10% to staff.
8. On Duty leave.
9. Free transport.
10. Free medical checkup.
11. Recreational activities.
12. Permission to pursue higher education
13. Subsidized mess fee
14. Free dress materials to all Office Assistants
15. Compliments are given to the non-teaching staff during festival times